



AGENDA CITY OF EL SEGUNDO

**DIVERSITY, EQUITY, AND
INCLUSION COMMITTEE**

6:00 PM

CITY HALL – EXECUTIVE CONFERENCE ROOM

350 MAIN STREET

EL SEGUNDO, CA 90245

DECEMBER 10, 2025

MEMBERS OF DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

Christibelle Villena, Chairperson

Sean O'Brien, Vice Chairperson

Kelly Allen

Emily Atmore

Christina Silva

Demorrio Wright

La Ruth Wright

Vacant (2)

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Any writings or documents given to a majority of the Diversity, Equity, and Inclusion Committee, regarding any matter on this agenda, that the City received after issuing the agenda packet are available for public inspection at the Checkout Building in Recreation Park, during normal business hours. Such documents may be posted on the City's website at <http://www.elsegundo.org/> and additional copies will be available at the meeting.

Unless otherwise noted in the agenda, the public can only comment on city-related business that is within the jurisdiction of the Diversity, Equity, and Inclusion Committee and/or items listed on the agenda during the Public Communications portion of the Meeting. The time limit for comments is five (5) minutes per person. Before speaking to the Diversity, Equity, and Inclusion Committee, please state: your name, residence, and organization/group you represent, if desired. Please respect the time limits.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act and Government Code Section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can also be found on the City's website at <https://www.elsegundo.org/government/departments/city-clerk>. Please contact the City Clerk's Office at (310) 524-2308 to make an accommodation request or to obtain a copy of the policy.

CALL TO ORDER/ROLL CALL

PUBLIC COMMUNICATION - (Related to City Business Only - 5-minute limit per person, 30-minute limit total) *Individuals who have received value of \$50 or more to communicate to the **Diversity, Equity, and Inclusion Committee** on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing the **Diversity, Equity, and Inclusion Committee**. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow action on any item not on the agenda.*

A. CONSENT

1. **Diversity, Equity, and Inclusion (DEI) Meeting Minutes – November 12, 2025**

Recommendation -

1. Approve DEI Regular Committee meeting minutes of November 12, 2025.
2. Alternatively, discuss and take other action related to this item.

B. NEW BUSINESS

C. UNFINISHED BUSINESS

2. **Joy Around the World Update**

Recommendation –

1. Discuss Joy Around the World Update.
2. Alternatively, discuss and take other action related to this item.

3. **Membership Recruitment Update**

Recommendation -

1. Discuss the Membership Recruitment Update.
2. Alternatively, discuss and take other action related to this item.

4. **Workplan 2026 Discussion**

Recommendation -

1. Discuss Workplan 2026.
2. Alternatively, discuss and take other action related to this item.

D. COMMENTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

E. COMMENTS – COMMITTEE MEMBERS

F. COMMENTS – CITY COUNCIL LIASON

ADJOURNMENT

POSTED

DATE: **12/4/2025**

TIME: **4:30 PM**

BY: **Viviann Gonzalez, Senior Administrative Specialist II**

REGULAR MEETING MINUTES OF THE EL SEGUNDO DIVERSITY, EQUITY, AND
INCLUSION (DEI) COMMITTEE
WEDNESDAY, NOVEMBER 12, 2025

CALL TO ORDER – Vice Chairperson O'Brien called the meeting to order at 6:02 pm

ROLL CALL

Chairperson Villena	-	Absent
Vice Chairperson O'Brien	-	Present
Member Allen	-	Present
Member Atmore	-	Present
Member Silva	-	Present
Member D. Wright	-	Absent (Arrived at 6:08 PM)
Member L. Wright	-	Absent (Arrived at 6:03 PM)

PUBLIC COMMUNICATIONS – (Related to City Business Only – 5-minute limit per person, 30-minute limit total)

None

A. CONSENT CALENDAR:

1. MOTION by Member Atmore, SECONDED by Member Silva, approving Regular Committee meeting minutes of October 8, 2025, MOTION PASSED. 4/0. *Member L. Wright abstained as she was not in attendance at that meeting.*

B. NEW BUSINESS

2. Workplan 2026 Discussion

Vice Chairperson O'Brien led the discussion on the 2026 Workplan. He noted that he has encountered challenges with this year's workplan project and that the committee will begin developing a new plan in January. Member Allen asked whether the workplan could include the defined purpose for each subcommittee. Member L. Wright inquired about the process for joining subcommittees and whether revisions to the existing subcommittees would be possible. Vice Chairperson O'Brien and Member Atmore provided additional information.

Director of Recreation, Parks, and Library Aly Mancini and Member Allen discussed ways to align the city's Strategic Plan with the 2026 DEI Workplan. Vice Chairperson O'Brien suggested incorporating panel discussions into the workplan. Member Atmore recommended establishing a theme for the coming year. The committee agreed to bring this item back at the next meeting so they can discuss it further with Chairperson Villena present.

3. DEI Monthly Memo

Vice Chairperson O'Brien led the discussion on the DEI Monthly Memo. He suggested making it to a quarterly memo and aligning it more closely with workplan updates. Member Silva asked whether a draft version is available to review. Vice Chairperson O'Brien provided additional information.

4. Candlelight Vigil Update

Vice Chairperson O'Brien provided background and a brief update on the Candlelight Vigil on behalf of Valerie Green.

C. UNFINISHED BUSINESS

5. Joy Around the World

Vice Chairperson O'Brien led the discussion on the upcoming Joy Around the World event. Director Mancini provided background information for the new members. Member L. Wright asked about the process for volunteering at the event. Member Atmore inquired about opportunities to support the broader community. Director Mancini provided additional information.

6. Expectations between DEI and City Council

Vice Chairperson O'Brien led the discussion. He emphasized the need for stronger communication between the City Council and the committee. He noted that developing a 2026 workplan, along producing a monthly or quarterly memo, would help keep the Council informed about the committee's ongoing work.

7. Subcommittee Reports

No reports were provided, as there were no updates at this time.

8. Membership Recruitment Update

Vice Chairperson O'Brien announced that Member Mitrovich has concluded her term, resulting in one vacancy on the committee. He also noted that Member Green's term has ended, but she intends to reapply to continue serving. He asked whether her situation should be considered a second vacancy or if she may continue participating while awaiting reappointment. Director Mancini provided additional information.

9. El Segundo Vision 2050

Member Silva provided a brief update on the General Land Use Element Update Technical Advisory Committee (TAC) meeting focusing on the El Segundo Vision 2050 initiative.

D. REPORTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

Director Mancini announced that she has resumed responsibility for leading the meetings moving forward. She also asked committee members to let her know if they are available to volunteer for the Joy Around the World event.

E. REPORTS – COMMITTEE MEMBERS

Member D. Wright commented that the meeting was straightforward and expressed a desire for clearer definitions of the subcommittees.

Member L. Wright shared her enthusiasm for the upcoming Joy Around the World event.

Member Silva asked about the process for collaborating on the action plan.

Vice Chairperson O'Brien addressed the recent antisemitic posters posted throughout the city. He expressed interest in organizing a panel discussion on religion and inviting a former member and Rabbi, Rebecca Yussman, to speak about Judaism.

F. REPORTS – CITY COUNCIL LIASON

None

Adjourned at 7:24 PM



Vivian Gonzalez, Senior Administrative Specialist II