



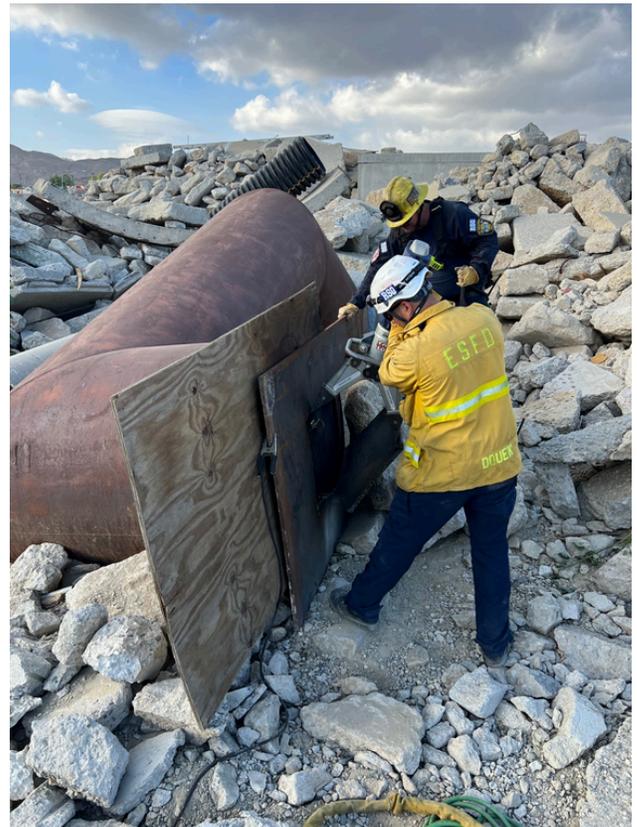
2026 Annual Comprehensive Training Plan

Mission

The mission of the El Segundo Training Division is to facilitate department-wide training while enhancing a culture that embraces training as a critical daily function that promotes our safety and success as an organization and as individuals.

Overview

The El Segundo Training Cadre is comprised of eight members that represent the ranks of Firefighter, Firefighter/Paramedic, Engineer, Captain, and Division Chief that have collaborated to construct a program that aligns with our commitment to protecting our community from all hazards twenty-four hours a day, seven days per week, and 365 days per year. The purpose of this document is to outline a comprehensive Annual Training Plan for the El Segundo Fire Department (ESFD). This plan has been designed to meet the dynamic needs of our organization and personnel, while optimizing our training resources. We will simultaneously maintain availability for emergency response, fire prevention, building inspections, public education, and station, vehicle, and equipment maintenance. This plan will be utilized as the foundation of our training efforts; however, we will also adjust to take advantage of training opportunities that develop throughout the year.



Goals

The goal of this plan is to provide a safe, efficient, and effective delivery of emergency response training to our members while we ensure that we meet all applicable ISO, OSHA, Federal and State training mandates. Commitment to our Training Plan will ensure that every member of our organization has the knowledge, skills, and ability to confidently meet the challenges we are presented with as we protect the City of El Segundo and surrounding jurisdictions. All members of the ESFD will improve their ability to identify, assess, and manage risk because of this program. Our organizational goals of personnel development, succession planning and providing promotional pathways will be met through this plan. We will support department fiscal responsibility through proper personnel staffing for training and instruction, and by purchasing, utilizing, and maintaining the appropriate training resources.



Training Philosophy

We will maintain and improve upon a training atmosphere that is conducive to organizational and individual development. Relevant training material will be presented in a consistent and easily followed format, resulting in quality training habits. Members will utilize teamwork to build upon one another's strengths and to address organizational and individual challenges. ESFD training sessions will either reinforce current skill levels or will be learning opportunities for development. We will improve our skills incrementally through day-to-day dedication to our craft.



Training Levels

The ESFD Annual Comprehensive Training Plan includes different levels of training that are conducted throughout the year. The levels are outlined below.

- Individual Training is completed by each member through our internet-based training platforms.
- Station Training is completed collaboratively by members of our individual fire stations.
- Platoon Training is completed collaboratively by members of each “platoon” or “shift.”
- Multi-Company Training is completed collaboratively by members of each platoon.
- US&R Training is completed collaboratively by members of our Special Operations Teams.



Training Platforms

The ESFD Annual Comprehensive Training Plan includes different training platforms that are utilized throughout the year. The platforms are outlined below.

- Vector Solutions (VS) is an internet-based training platform.
- Los Angeles Area Regional Training Group (LAA RTG) is an internet-based training platform.
- Hands on Training (HOT) refers to manipulative training.
- Class refers to classroom-based training.
- Urban Search and Rescue Training (US&R) refers to confined space, structural collapse, REMS skills, Trench rescue, Rope Rescue, and Pack Test.



Training Rules

The following rules have been established to ensure that all ESFD members receive the maximum benefit from all training evolutions. These rules coincide with ESFD Policies and Procedures.

- Uniforms of the day will be Class-B for all training except for training that requires a higher level of personal protective equipment (PPE).
- The level of PPE will be dictated by the Officer in charge of the training and will be equal to or greater than ESFD Policy.
- Cell phone use will be limited to calls pertinent to the training or in the case of an emergency.
- Personnel who are working trades or overtime and are assigned to units designated to conduct training shall participate with their unit even if they have already attended a previous session. This is for the continuity of functional units. Exceptions will only be considered by the on-duty Division Chief.
- Members involved with training will maintain situational awareness regarding calls for service and will respond appropriately.
- It is the responsibility of each individual Company Officer to record company training for members of his/her crew in the appropriate internet-based training platform.
- Members performing “Individual Training” will enter their training hours in the appropriate internet-based training platform.

Members will engage in training with the same intensity that will be required to successfully execute at the scene of an emergency.



2026 Annual Training Plan

Training	JAC Code	Platform	Level [1]	Month		
Bloodborne Pathogens or Infectious Disease Control		VS	Individual	Jan		
Respiratory Protection		VS	Individual	Feb		
Hearing Protection		VS	Individual	Mar		
HIPAA		VS	Individual	April		
RTG Hazmat First Responder Operations (FRO)		LAA RTG	Station	May		
RTG Mayday CPR		LAA RTG	Station	July		
EMS Confined Space Awareness		VS	Individual	Sept		
Lockout/ Tagout		VS	Individual	Oct		
SoCal Edison Course		VS	Individual	Nov		
Emergency Traffic, Mayday & RIC Operations	D-G-D	Class & HOT	Station	Jan		
MCI equipment, Go-kit & SOPs	L-M-D	HOT	Station	Feb		
1 3/4" hose lays	L-D-D	HOT	Station	Mar		
2 1/2" hose lays	L-D-D	HOT	Station	Apr		
Ventilation	I-I-D	HOT	Platoon	May		
High Rise SOP	L-G-D	Class	Station	Jun		
Ground Ladders & Aerial Ladder	I-A-D	HOT	Platoon	Jul		
Forcible Entry and Search	I-J-D	HOT	Station	Aug		
Stokes Basket Operations	I-H-D	HOT	Platoon	Sept		
Search and Rescue Skills	D-A-D	HOT	Station	Sept		
Hazmat Kit & Operations	O-H-D	Class	Station	Oct		
Deck Gun & Ladder Pipe	I-C-D	HOT	Station	Nov		
EMS Skills, ePCR, Transfer ePCR, Narcotic SOP	C-N-B	Class	Station	Dec		
REMS Skills	I-H-D	REMS	Team	Jun		
Pack Test	N/A	REMS	Team	Dec		
Commercial Fire Attack	L-F-D	HOT	Multi-Company	1	A	
MCI	L-M-D	HOT	Multi-Company	2	A	
Chevron	L-R-D	HOT	Multi-Company	3	C	
Wildland (RT-130)	L-H-D	HOT	Multi-Company	4	B	
High Rise	L-H-H	HOT	Multi-Company	5	B	
Live Fire Operations	L-R-D	HOT	Multi-Company	6	C	
Rope Rescue	L-J-D	HOT	Multi-Company	7	C	
Residential Fire Attack & RIC Operations	L-F-D	HOT	Multi-Company	8	B	
EMS CE- TBD		Class	Platoon	Jan		
EMS CE- TBD		Class	Platoon	Feb		
EMS CE- TBD		Class	Platoon	Mar		
EMS CE- TBD		Class	Platoon	Apr		
EMS CE- TBD		Class	Platoon	May		
EMS CE- TBD		Class	Platoon	Jun		
EMS CE- TBD		Class	Platoon	July		
EMS CE- TBD		Class	Platoon	Aug		
EMS CE- TBD		Class	Platoon	Sept		
EMS CE- TBD		Class	Platoon	Oct		
EMS CE- TBD		Class	Platoon	Nov		
EMS CE- TBD		Class	Platoon	Dec		
SWAT Medic Training		HOT	Team	Monthly		
Apparatus Maintenance			Station	Weekly		

New Hire and Taskbook Training Academy

Recruit Training	2 Week Academy	TBD
Fire Engineer Academy	3 Day	TBD
Company and Chief Officer Academy	5 Day	TBD
TEEX Oil Firefighting School	5 Day	TBD



Key

	Individual Training
	Hands on Training
	Saturday Multi-Company Training
	Monthly EMS-CE
	US&R Team Training
	SWAT Team Training
	Apparatus Maintenance
	Station Maintenance
	Special Equipment
	Wellness

January 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				New Years Day	Station Maintenance	
4	5 Special Equipment SWAT Medic Training	6	7	8	9	10
Wellness	Apparatus Maintenance Front Line Monthly	VS-Infectious Disease Control		HOT- Emergency Traffic Mayday & RIC Operations		
11	12 Special Equipment		14	15	16	17
Wellness	Apparatus Maintenance	VS-Infectious Disease Control		VS-Infectious Disease Control	Station Maintenance	
18	19 Special Equipment	20	21	22	23	24
Wellness	Apparatus Maintenance Reserve Monthly	EMS- CE		EMS- CE		1 Commercial Fire Attack
25	26 Special Equipment	27	28	29	30	31
Wellness	Apparatus Maintenance		HOT- Emergency Traffic Mayday & RIC Operations	HOT- Emergency Traffic Mayday & RIC Operations	EMS- CE	

February 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	Special Equipment SWAT Medic Training				Station Maintenance	
Wellness	Apparatus Maintenance Front Line Monthly	MCI equipment, Go-kit & SOPs		VS- Respiratory Protection		1 Commercial Fire Attack
8	9 Special Equipment	10	11	12	13	14
Wellness	Apparatus Maintenance	MCI equipment, Go-kit & SOPs		MCI equipment, Go-kit & SOPs	Station Maintenance	
15	16 Special Equipment	17	18	19	20	21
Wellness	Apparatus Maintenance Reserve Monthly	EMS- CE			EMS- CE	1 Commercial Fire Attack
22	23 Special Equipment	24	25	26	27	28
Wellness	Apparatus Maintenance	VS- Respiratory Protection	EMS- CE	VS- Respiratory Protection	Station Maintenance	

March 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	Special Equipment SWAT Medic Training				Station Maintenance	
Wellness	Apparatus Maintenance Front Line Monthly	1 3/4" hose lays	1 3/4" hose lays	Walkthrough- Northrop		2 MCI
8	9	10	11	12	13	14
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance	VS- Hearing Protection	EMS- CE	EMS- CE		
15	16	17	18	19	20	21
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance Reserve Monthly		1 3/4" hose lays	Walkthrough- Northrop	EMS- CE	2 MCI
22	23	24	25	26	27	28
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance			Walkthrough- Northrop	VS- Hearing Protection	
29	30	31				
	Special Equipment					
Wellness	Apparatus Maintenance					

April 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
					Station Maintenance	
			2 1/2" hose lays	HIPPA		2 MCI
5	6	7	8	9	10	11
	Special Equipment	SWAT Medic Training			Station Maintenance	
Wellness	Apparatus Maintenance Front Line Monthly	EMS- CE		EMS- CE		
Easter						
12	13	14	15	16	17	18
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance		2 1/2" hose lays	HIPPA		3 Chevron Fire Attack
19	20	21	22	23	24	25
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance Reserve Monthly			2 1/2" hose lays		
26	27	28	29	30		
	Special Equipment					
Wellness	Apparatus Maintenance		HIPPA	EMS- CE		

May 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 Station Maintenance	2 Hometown Fair
						3 Chevron Fire Attack
3	4 Special Equipment	5 SWAT Medic Training	6	7	8 Station Maintenance	9
Wellness	Apparatus Maintenance Front Line Monthly	Ventilation	RTG Hazmat (FRO)	RTG Hazmat (FRO)		Open House CPR Saturday
10	11 Special Equipment	12	13	14	15 Station Maintenance	16
Wellness	Apparatus Maintenance	EMS- CE	Ventilation	EMS- CE		3 Chevron Fire Attack
17	18 Special Equipment	19	20	21	22 Station Maintenance	23
Wellness	Apparatus Maintenance Reserve Monthly			EMS- CE		
24	25 Special Equipment Apparatus Maintenance	26	27	28	29 Station Maintenance	30
Wellness	Memorial Day		RTG Hazmat (FRO)	Ventilation		4 Wildland (RT-130)
31						
Wellness						

June 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Special Equipment	2 SWAT Medic Training	3	4	5	6
					Station Maintenance	
	Apparatus Maintenance Front Line Monthly	High Rise SOP		EMS- CE		
7	8 Special Equipment	9	10	11	12 Station Maintenance	13
Wellness	Apparatus Maintenance	EMS- CE		High Rise SOP		4 Wildland (RT-130)
14	15 Special Equipment	16	17	18	19 Station Maintenance	20
Wellness	Apparatus Maintenance Reserve Monthly			EMS- CE		
21	22 Special Equipment	23	24	25	26 Station Maintenance	27
Wellness	Apparatus Maintenance		High Rise SOP	EMS- CE		4 Wildland (RT-130)
28	29 Special Equipment	30				
Wellness	Apparatus Maintenance					

July 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
			RTG Mayday CPR	RTG Mayday CPR	Station Maintenance	250th Independence Day
5	6 Special Equipment	7 SWAT Medic Training	8	9	10 Station Maintenance	11
Wellness	Apparatus Maintenance Front Line Monthly	Ground Ladders & Aerial Ladder	Ground Ladders & Aerial Ladder			5 High Rise
12	13 Special Equipment	14	15	16	17 Station Maintenance	18
Wellness	Apparatus Maintenance			RTG Mayday CPR		
19	20 Special Equipment	21	22	23	24 Station Maintenance	25
Wellness	Apparatus Maintenance Reserve Monthly	EMS- CE	Ground Ladders & Aerial Ladder	EMS- CE		5 High Rise
26	27 Special Equipment	28	29	30	31 Station Maintenance	
Wellness	Apparatus Maintenance			EMS- CE		

August 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 Special Equipment	4 SWAT Medic Training	5	6	7 Station Maintenance	8
Wellness	Apparatus Maintenance Front Line Monthly	Forcible Entry and Search				5 High Rise
9	10 Special Equipment	11	12	13	14 Station Maintenance	15
Wellness	Apparatus Maintenance	Forcible Entry and Search	EMS- CE	Forcible Entry and Search		Main Street Car Show
16	17 Special Equipment	18	19	20	21 Station Maintenance	22
Wellness	Apparatus Maintenance Reserve Monthly		EMS- CE			6 Live Fire Training
23	24 Special Equipment	25	26	27	28 Station Maintenance	29
Wellness	Apparatus Maintenance			EMS- CE		
30	31 Special Equipment					
Wellness	Apparatus Maintenance					

September 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 SWAT Medic Training	2	3	4 Station Maintenance	5
		Search and Rescue	Stokes Basket Operations			6 Live Fire Training
6	7 Special Equipment Apparatus Maintenance Front Line Monthly	8	9	10	11 Station Maintenance	12
Wellness	Memorial Day	EMS- CE	VS- EMS Confined Space	VS- EMS Confined Space		9-11 Pancake Breakfast
13	14 Special Equipment	15	16	17	18 Station Maintenance	19 Main Street Fair
Wellness	Apparatus Maintenance	Search and Rescue		Stokes Basket Operations		6 Live Fire Training
20	21 Special Equipment	22	23	24	25 Station Maintenance	26
Wellness	Apparatus Maintenance Reserve Monthly	Search and Rescue	EMS- CE	Stokes Basket Operations	EMS- CE	Rock & Roll Run
27	28 Special Equipment	29	30			
Wellness	Apparatus Maintenance		VS- EMS Confined Space			

October 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2 Station Maintenance	3
				VS- Lockout/ Tagout &		7 Rope Rescue
4	5 Special Equipment	6 SWAT Medic Training	7	8	9 Station Maintenance	10
Wellness	Apparatus Maintenance Front Line Monthly		Hazmat Kit & Operations	VS- Lockout/ Tagout &		
11	12 Special Equipment	13	14	15	16 Station Maintenance	17
Wellness	Apparatus Maintenance		Hazmat Kit & Operations			7 Rope Rescue
18	19 Special Equipment	20	21	22	23 Station Maintenance	24
Wellness	Apparatus Maintenance Reserve Monthly	EMS- CE		EMS- CE		
25	26 Special Equipment	27	28	29	30 Station Maintenance	31
Wellness	Apparatus Maintenance		VS- Lockout/ Tagout &	Hazmat Kit & Operations	EMS- CE	7 Rope Rescue Halloween

November 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	Special Equipment	SWAT Medic Training			Station Maintenance	
Wellness	Apparatus Maintenance Front Line Monthly	VS- SoCal Edison	Deck Gun & Ladder Pipe	Deck Gun & Ladder Pipe		
8	9	10	11	12	13	14
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance	EMS- CE			VS- SoCal Edison	8 Residential Fire & RIC Operations
15	16	17	18	19	20	21
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance Reserve Monthly	VS- SoCal Edison	EMS- CE	EMS- CE		
22	23	24	25	26	27	28
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance		Deck Gun & Ladder Pipe			8 Residential Fire & RIC Operations
29	30					
	Special Equipment					
Wellness	Apparatus Maintenance			Thanksgiving Day		

December 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
		SWAT Medic Training			Station Maintenance	
		US&R- REMS Pack Test	EMS Skills, ePCR & Transfer ePCR, Narcotic SOP	EMS Skills, ePCR & Transfer ePCR, Narcotic SOP		US&R- REMS Pack Test
6	7	8	9	10	11	12
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance Front Line Monthly	EMS- CE	US&R- REMS Pack Test			8 Residential Fire & RIC Operations
13	14	15	16	17	18	19
Holiday Parade	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance	EMS- CE		EMS- CE		
20	21	22	23	24	25	26
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance Reserve Monthly					
27	28	29	30			
	Special Equipment			Christmas Eve	Christmas Day	
Wellness	Apparatus Maintenance	EMS Skills, ePCR & Transfer ePCR, Narcotic SOP		New Years Eve		